

**State Performance-Based Environmental Programs**  
Fully Implemented and Active Programs

State/Program	Support	Program Status			EMS		Incentives	Contact/Website
State Program Name (Year Started)	Staffing	Structure	Number of Participants	Existing MOA <sup>a</sup>	3rd Party Auditing	Full Cycle Required <sup>b</sup>		
<b>Colorado</b> Environmental Leadership Program (1999)	FTE = 1	<u>Tier 1 (on-ramp):</u> Environmental Achievement (Silver)  <u>Tier 2:</u> Environmental Leader (Gold)  <u>Tier 3:</u> <sup>c</sup> Environmental Stewardship	11  10	Yes	No	Yes	<ul style="list-style-type: none"> <li>• Recognition *</li> <li>• Use of the program logo *</li> <li>• Streamlined permitting</li> <li>• Reduced inspection frequency and cross media inspections</li> <li>• EMS training</li> <li>• Prioritized compliance assistance</li> <li>• First invitations to policy decision talks and into innovative programs</li> <li>• Single point of contact</li> <li>• Access to the state's Supplementary Environmental Project Fund</li> </ul> <p><small>* Denotes incentive for Achievement and Leader levels. Other incentives are for Leaders only.</small></p>	Phyllis Woodford <a href="mailto:phyllis.woodford@state.co.us">phyllis.woodford@state.co.us</a> 303-692-3477 <a href="http://www.cdphe.state.co.us/el/elp_p2h.htm">http://www.cdphe.state.co.us/el/elp_p2h.htm</a>
<b>Florida</b> Partnership for Ecosystem Protection Program (2000)	FTE = <1	Case-by-case Agreements	10	No	No	No	Incentives for all facilities: <ul style="list-style-type: none"> <li>• Certificate for display and marketing</li> <li>• Recognition of participation</li> <li>• Eligibility for annual PEP Awards</li> </ul> Potential incentives awarded on a case by case basis: <ul style="list-style-type: none"> <li>• Regulatory flexibility</li> <li>• Reduced inspection frequency, monitoring and reporting requirements when they exceed minimum legal requirements</li> <li>• "Adjustment Factor" when determining enforcement penalties or offset by implementing additional PEP activities</li> </ul>	Julie Abcarian <a href="mailto:julie_abcarian@dep.state.fl.us">julie_abcarian@dep.state.fl.us</a> 850-245-8713 <a href="http://www.dep.state.fl.us/waste/categories/p2/pages/pepmain.htm">http://www.dep.state.fl.us/waste/categories/p2/pages/pepmain.htm</a>

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<b>Idaho</b> GEMStars (1998)	FTE = 2	<u>Tier 1:</u> Initial Tier <u>Tier 2:</u> Middle Tier <u>Tier 3:</u> Highest Tier	11 0 0	No	No	No	Initial Tier: • Governor's award and certificate • Posters and window decals • Recognition in GEMStars promotional materials • Use of logo in advertising • Information exchange, including networking opportunities and workshops sponsored by GEMStars.	Helen Rigg <a href="mailto:hrigg@deq.state.id.us">hrigg@deq.state.id.us</a> 208-364-4038 <a href="http://www.idahogemstars.org/">http://www.idahogemstars.org/</a>
<b>Illinois</b> Regulatory Innovation Pilot Program (1995)	FTE = 2.5	Case-by-case Agreements	3	No	No	No	Examples include: • Construction permit waiver • Increased hazardous waste handling time • Reporting streamlining and flexibility • Other state regulation flexibility for innovative purposes • Federal regulation flexibility also sometimes available	Angela Tin <a href="mailto:angela.tin@epa.state.il.us">angela.tin@epa.state.il.us</a> 217-785-5735 <a href="http://www.epa.state.il.us/regulatory-innovation/index.html">http://www.epa.state.il.us/regulatory-innovation/index.html</a>
<b>Louisiana</b> Environmental Leadership Pollution Prevention Program (1995)	FTE = 1	No tiers, levels or agreements. All participants meet the same requirements.  Program is considered an on-ramp for NEPT.	92	No	No	No	• Recognition among peers, community and the DEQ • Information exchange at meetings, conferences and seminars sponsored by the program. • Annual Governor's Award for Outstanding Achievement.	Gary Johnson <a href="mailto:gary_j@deq.org">gary_j@deq.org</a> 225-765-0824 <a href="http://www.deq.state.la.us/assistance/elp/">http://www.deq.state.la.us/assistance/elp/</a>

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<b>Maine</b> Smart Tracks for Exceptional Performers and Upward Performers (STEP-UP) (2000)	FTE = 1	<u>Tier 1:</u> Commitment Track  <u>Tier 2:</u> Leadership Track  <u>Tier 3:</u> Sustainability Track	7	No	Yes	Yes	<ul style="list-style-type: none"> <li>• Public recognition</li> <li>• Negotiated relationship with the Department, based on facility's needs</li> <li>• Free mentoring</li> <li>• Negotiable alternative record keeping and recording procedures</li> </ul> <p>The incentives are available for all Tracks but, may be enhanced for Leadership and Sustainability Tracks.</p>	Ron Dyer <a href="mailto:ron.e.dyer@maine.gov">ron.e.dyer@maine.gov</a> 207-287-4152 Craig W. Ten Broeck <a href="mailto:craig.w.tenbroeck@state.me.us">craig.w.tenbroeck@state.me.us</a> 207- 287-7828 <a href="http://www.state.me.us/dep/oc/stepup/step-up.pdf">http://www.state.me.us/dep/oc/stepup/step-up.pdf</a>
<b>Massachusetts</b> Environmental Stewardship Program (2002)	FTE = Not known at this time	<u>On Ramp:</u> Partner <sup>c</sup>  <u>Tier 1:</u> Leader  <u>Tier 2:</u> Champion <sup>c</sup>	5	Yes	No	Yes	<p>Leaders:</p> <ul style="list-style-type: none"> <li>• Awards</li> <li>• Listing on special website</li> <li>• Use of program logo in marketing.</li> <li>• Reduced inspection priority</li> <li>• Expedited review of permit applications</li> <li>• Single point of contact</li> <li>• Consolidated or streamlined reporting.</li> </ul>	David Lutes <a href="mailto:david.lutes@state.ma.us">david.lutes@state.ma.us</a> 617-626-1049 <a href="http://www.state.ma.us/ota/SUPPORT/MESP.htm">http://www.state.ma.us/ota/SUPPORT/MESP.htm</a>

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<b>Michigan</b> Clean Corporate Citizen (C3) (2000)	FTE = 2	No tiers, levels or agreements. All participants meet the same requirements.	52	No	No	No	<ul style="list-style-type: none"> <li>• Recognition</li> <li>• Expedited and flexible permitting</li> <li>• Reduced monitoring and reporting oversight.</li> </ul> Benefits apply to various regulatory statutes for air quality, underground storage tanks, groundwater discharges and surface water discharges.	Kelie Bond <a href="mailto:bondk@michigan.gov">bondk@michigan.gov</a> 517-241-7969 <a href="http://www.michigan.gov/deq/0,1607,7-135-3307_3666_4134---.00.html">http://www.michigan.gov/deq/0,1607,7-135-3307_3666_4134---.00.html</a>
<b>Missouri</b> Missouri Environmental Management Partnership (2001)	FTE = 3	<u>Tier 1:</u> Partner  <u>Tier 2:</u> Certified Partner  <u>Tier 3:</u> Advanced Partner  <u>Tier 4:</u> Certified Advanced Partner	N/A	No	Certified and Certified Advanced Partners Only	No	<ul style="list-style-type: none"> <li>• Recognition</li> <li>• Permitting Incentives</li> <li>• Single Point of Contact</li> <li>• Enforcement Considerations</li> <li>• Mitigation for Self-Reported Violations (Resolving self-reported noncompliance through conference, conciliation, and persuasion)</li> </ul>	Jim Penfold <a href="mailto:nrpenfj@mail.dnr.state.mo.us">nrpenfj@mail.dnr.state.mo.us</a>  <a href="http://www.dnr.state.mo.us/oac/memp-ems.htm">http://www.dnr.state.mo.us/oac/memp-ems.htm</a>

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<b>New Mexico</b> Green Zia Environmental Excellence Program (1999)	FTE = 1	<u>Tier 1:</u> Commitment  <u>Tier 2:</u> Achievement  <u>Tier 3:</u> Excellence	8  15  1 <sup>d</sup>	No <sup>c</sup>	No	Yes	<ul style="list-style-type: none"> <li>• Commitment: Certificate</li> <li>• Achievement: Use of the program logo and window sticker</li> <li>• Excellence: Governor's Award</li> <li>• All Levels: Strategic Environmental Management informational tools</li> </ul>	Dave Wunker <a href="mailto:dave_wunker@nmen.v.state.nm.us">dave_wunker@nmen.v.state.nm.us</a> 505-827-0677 <a href="http://www.nmenv.state.nm.us/Green_Zia_website/">http://www.nmenv.state.nm.us/Green_Zia_website/</a>
<b>North Carolina</b> Environmental Stewardship Initiative (2002)	FTE = <1	<u>Tier 1:</u> Environmental Partners  <u>Tier 2:</u> Environmental Stewards	25  1	No	Yes	Yes	<p>For Partners:</p> <ul style="list-style-type: none"> <li>• Technical assistance and training</li> <li>• Networking opportunities</li> <li>• Access to mentors</li> <li>• Recognition</li> <li>• Coverage under self-reporting policies</li> <li>• Single point of contact</li> <li>• Others (case-by-case basis)</li> </ul> <p>For Stewards:</p> <ul style="list-style-type: none"> <li>• Formal recognition from the Governor</li> <li>• Use of program logo</li> <li>• Participation in forums with policy makers</li> <li>• Priority member in advisory work groups</li> <li>• Established time for permit decisions</li> <li>• Consideration for regulatory innovations and other incentives on case-by-case basis.</li> </ul>	Beth Graves <a href="mailto:beth.graves@ncmail.net">beth.graves@ncmail.net</a> 919-715-6506 <a href="http://www.p2pays.org/es/">http://www.p2pays.org/es/</a>

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<b>Oregon</b> Green Permits Program (1997)  * The Green Permits Program is scheduled to sunset on December 31, 2003.	FTE = .67	<u>Tier 1:</u> Participant Level - (entry level)  <u>Tier 2:</u> GEMS Achiever Level  <u>Tier 3:</u> GEMS Leader Level	0  3  0	No	Yes	No	For all holders of Green Permits: <ul style="list-style-type: none"> <li>Public recognition</li> <li>Single point of contact with DEQ</li> <li>Reduced inspection frequency and enforcement discretion</li> <li>Technical assistance (e.g., for EMS development, stakeholder involvement, performance reporting)</li> </ul> For Achiever and Leader permit-holders: <ul style="list-style-type: none"> <li>Regulatory waivers (MOA with EPA to address federal statutes/regulations)</li> <li>Expedited or flexible permitting</li> <li>Modified monitoring or reporting requirements</li> </ul> For Leader permit-holders: <ul style="list-style-type: none"> <li>Tailored regulatory relationship for meeting environmental goals</li> </ul>	Marianne Fitzgerald <a href="mailto:fitzgerald.marianne@state.or.us">fitzgerald.marianne@state.or.us</a> 503-229-5946 <a href="http://www.deq.state.or.us/programs/permits/index.htm">www.deq.state.or.us/programs/permits/index.htm</a>

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<b>South Carolina</b> Environmental Excellence Program (1997)	FTE = 1	Environmental Excellence Program  Environmental Innovations Pilot Program	59  0	No	No	No	For both Programs: <ul style="list-style-type: none"> <li>• Public recognition and use of logo</li> <li>• Networking opportunities and idea exchange</li> <li>• Awards</li> <li>• Corporate mentoring and technology transfer assistance</li> </ul> For Innovation Pilot Program: <ul style="list-style-type: none"> <li>• Reduced administrative activities and paperwork</li> <li>• Regulatory flexibility on issues when necessary for participation in the pilot program</li> </ul>	Christine Steagall <a href="mailto:steagall@sc.edu">steagall@sc.edu</a> 803-777-7463 <a href="http://www.iopa.sc.edu/sceep">http://www.iopa.sc.edu/sceep</a>
<b>Tennessee</b> Pollution Prevention Partnership (2000)	FTE = 4	On Ramp: Prospect  Tier 1: Pledge  Tier 2: Partner  Tier 3: Performer	  221  6  1	Yes	No	No	Pledges, Partners, and Performers: <ul style="list-style-type: none"> <li>• Certificate</li> <li>• Technical assistance and education.</li> <li>• Web-based resource guide.</li> <li>• Recognized to the public, peers and government agencies.</li> </ul> Partners and Performers: <ul style="list-style-type: none"> <li>• TP3 logo usage</li> </ul> Performers Only: <ul style="list-style-type: none"> <li>• Regulatory and financial benefits.<sup>c</sup></li> </ul>	Karen Grubbs <a href="mailto:karen.grubbs@state.tn.us">karen.grubbs@state.tn.us</a> 615-532-0463 <a href="http://www.state.tn.us/environment/dca/tp3.htm">http://www.state.tn.us/environment/dca/tp3.htm</a>

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<b>Texas</b> Clean Texas Leader <sup>f</sup> (1999)	FTE = 2	Tier 1: Partners  Tier 2: Leaders  Tier 3: Advocates	129  33  54	Yes	Yes	Yes	<ul style="list-style-type: none"> <li>• Flexible permitting including possible waiving of fees and multi-media permits.</li> <li>• Reduced monitoring and reporting</li> <li>• Notice on rule making decisions and on investigations</li> <li>• Certain exemptions on regulations</li> <li>• Increased hazardous waste storage time</li> <li>• Participation in forums and the Clean Texas Partnership Conference</li> <li>• Single point of contact</li> <li>• Training opportunities and technical assistance</li> <li>• Recognition</li> <li>• Use of the Clean Texas Logo</li> </ul>	Rob Borowski <a href="mailto:rob@cleantexas.org">rob@cleantexas.org</a> 512-239-3187 <a href="http://www.cleantexas.org">www.cleantexas.org</a>
<b>Utah</b> Clean Utah! (expected in 2003)	Not known at this time. No additional staff will be hired for the program.	Tier 1  Tier 2  Tier 3	0 <sup>e</sup>	No <sup>c</sup>	No	Yes	Tier 1: <ul style="list-style-type: none"> <li>• Technical assistance</li> <li>• Recognition on website and other "Clean Utah" publications</li> </ul> Potential Tier 2 and 3 incentives: <ul style="list-style-type: none"> <li>• Permit enhancements</li> <li>• Higher priority for low interest government loan funds</li> <li>• Reduced oversight and inspection priority</li> <li>• Self-auditing</li> <li>• Use of the program logo</li> <li>• Participation in an annual meeting with Utah DEQ</li> <li>• Other facility-specific incentives.</li> </ul>	Renette Anderson <a href="mailto:renetteanderson@utah.gov">renetteanderson@utah.gov</a> 801-536-4478 <a href="http://www.deq.utah.gov/EQOAS/PerformanceTrack/index.htm">http://www.deq.utah.gov/EQOAS/PerformanceTrack/index.htm</a>



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<b>Vermont</b> Business Environmental Partnership (1996)	FTE = Unknown	Tier 1: Partner  Tier 2: Leader	15  45	No	No	No	<ul style="list-style-type: none"> <li>• A certificate</li> <li>• A window emblem</li> <li>• Recognition on web page and promotional materials</li> <li>• Governor's Award for Environmental Excellence (For Leaders only)</li> </ul>	Doug Kievit-Kylar <a href="mailto:Dougk@dec.anr.state.vt.us">Dougk@dec.anr.state.vt.us</a> (802) 241-3628 Vermont Business Environmental Partnership: <a href="http://www.anr.state.vt.us/dec/ead/eadhome/vbep.htm">http://www.anr.state.vt.us/dec/ead/eadhome/vbep.htm</a> Green Hotels: <a href="http://www.vtgreenhotels.org/">http://www.vtgreenhotels.org/</a>

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<b>Virginia</b> Environmental Excellence Program (2000)	FTE = 1	Tier : Environmental Enterprise (E2)  Tier 2: Exemplary Environmental Enterprise (E3)	110  15	Yes	No	No	Both E2 and E3: <ul style="list-style-type: none"> <li>• Technical assistance to build an EMS</li> <li>• Public Recognition</li> <li>• Mentoring</li> <li>• Information on financial incentives for pollution prevention</li> <li>• Single point of contact</li> </ul> Possible E3 Incentives for Negotiation: <ul style="list-style-type: none"> <li>• Decrease in environmental reporting and monitoring</li> <li>• Decrease in frequency of compliance inspections</li> <li>• Expedited permit review period</li> <li>• Consideration of E3 status in determining enforcement penalties</li> </ul>	Sharon Baxter <a href="mailto:skbaxter@deq.state.va.us">skbaxter@deq.state.va.us</a> 804-698-4344 <a href="http://www.deq.state.va.us/veep/homepage.html">www.deq.state.va.us/veep/homepage.html</a>
<b>West Virginia</b> Sustainable Business Program (Expected in 2003)	FTE = Not known at this time.	Proposed Tier system, including case-by-case agreements	0 <sup>c</sup>	No	No	Yes	<ul style="list-style-type: none"> <li>• Formal recognition from the Governor</li> <li>• Preferred vendor status</li> <li>• Awards and public announcements</li> <li>• Single point of contact</li> <li>• Technical assistance</li> <li>• Greater reliance by the DEP on self-monitoring, self-reporting, and self-certification, resulting in fewer inspections</li> </ul>	David Bassage <a href="mailto:dbassage@mail.dep.state.wv.us">dbassage@mail.dep.state.wv.us</a> 304-926-3647 <a href="http://www.dep.state.wv.us/">http://www.dep.state.wv.us/</a>

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<b>Wisconsin</b>  Environmental Results Program (expected in 2003)	FTE = 1	Tier 1: Tier 1  Tier 2: Tier 2	0 <sup>e</sup>	No	Yes	Yes	Both Tier 1 and 2: <ul style="list-style-type: none"> <li>Certificate of recognition</li> <li>Identification on the internet and in news articles</li> <li>Single point of contact</li> <li>Low priority for inspections.</li> </ul> Tier 2 Only: <ul style="list-style-type: none"> <li>Made on a case-by-case basis, based on the "Green Tier Contract." Incentives will be proportional to the environmental benefits derived .</li> </ul>	Mark McDermid <a href="mailto:mcderm@dnr.state.wi.us">mcderm@dnr.state.wi.us</a> 608-267-3125 <a href="http://www.dnr.state.wi.us/org/caer/cea/environmental/index.htm">http://www.dnr.state.wi.us/org/caer/cea/environmental/index.htm</a>

**Notes:**

a/ "MOA" stands for "Memorandum of Agreement." An MOA is a written commitment made by both the EPA Performance Track and State Performance-based Program developers to coordinate in their efforts to recognize and reward top environmental performers. The foundation of the commitment is the belief that all involved can achieve more by working together and that doing so increases the efficiency and effectiveness of both the State and Federal programs.

b/ This column indicates whether an organization is required to have completed a full cycle under an Environmental Management System in order to qualify for program membership. A full cycle typically refers to a "Plan, Do, Check, Act" scenario. A company that has implemented a full cycle of their EMS would have taken action to plan each pollution control measure as they fit into the system, operationalize each activity, check to see that it effectively met the goal that the activity was intended to accomplish, and act by taking any necessary corrective action to be sure that the activity/system meets its goals.

c/ This section of the program is still under development.

d/ The Green Zia Program is not based on on-going performance commitments, but offers awards annually for those companies meeting the specified performance requirements associated with the different program levels. The figures for program membership indicated here represent the number of facilities awarded at each level in 2002.

e/ The Green Tiers and Clean Utah programs are still in draft form and undergoing public review and comment. There are no members in these programs. The predecessor program to Green Tiers in Wisconsin has seven members.

f/ Incentive categories listed for the Clean Texas Leader Program apply to all levels of participation. However, participants in higher levels of the program receive enhanced incentives under these categories.